

THE MIAMI-DADE SCHOOL BOARD APPROVES ITEM PROPOSED BY BOARD MEMBER PERLA TABARES HANTMAN DIRECTING THE SUPERINTENDENT TO DEVELOP A PROTOCOL FOR THE BOARD TO REVIEW COST-SAVING MEASURES

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NEWS RELEASE FROM PERLA TABARES HANTMAN

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The School Board approved an item proposed by District 4 Board Member, Perla Tabares Hantman at its regular meeting this week. The item directed the Superintendent to develop a protocol ensuring that any future, District cost-saving initiatives or mandates impacting employees, be presented to the School Board in order for them to determine if employees, who report directly to the Board, should be allowed to participate. The item also requires the Superintendent to present a report on the cost savings to the District associated with the voluntary participation of its employees in this reduced work year initiative.

Last June, the Board approved an agenda item authorizing the Superintendent to reduce the number of workdays of certain designated 12-month employee groups from 260 paid workdays to 250 paid workdays including holidays. However, several other employees under the authority of the School Board were not included in this cost-saving initiative. Since that time, many of those employees voluntarily have requested to participate in this initiative.

"In as much as budget reduction strategies proposed by the Superintendent and authorized by the Board are made to ensure the fiscal stability and long term sustainability of this District, it is a sound policy practice to review the appropriateness of the application of similar policies to those employees who report directly to the Board or are otherwise under Board authority," said Ms. Hantman.