



# NEWS

## **SCHOOL BOARD APPROVES ENHANCING ACCOUNTABILITY IN OVERTIME CHARGES**

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### ***PRESS RELEASE FROM PERLA TABARES HANTMAN***

May 28, 2008

At its May 21, 2008 meeting, the School Board unanimously approved a proposal presented by Vice Chair Perla Tabares Hantman directing the Superintendent to explore the availability and costs of workforce management tools designed to enhance the accountability associated with the justification, authorization and monitoring of overtime charges in the District.

The March 2008 Auditor General's Report No. 2008-158 covering the District's financial and operational practices, cited two findings related to the use of overtime and the District's ability to monitor it and track it. It was further reported that between 2004 and 2007 the District spent \$75.5 million on overtime without evidence that a careful cost-benefit analysis had been conducted to study possible alternatives to overtime payments.

As the District is currently in the process of implementing an Enterprise Resource Planning (ERP) system for the purpose of making business processes more efficient, the time is right to explore technology-based solutions which may be integrated or complementary to the ERP system currently being designed to enhance accountability of overtime charges.

A report will be presented before the School Board at the July 15, 2008 meeting.

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